

Alee Academy Charter School Board Meeting Minutes

Date: 2/23/2026

Time: 5:30 PM

Board Members Present: Chloe Bonds-Wormack, Jennings Neeld, Margaret Emerson, Kathy Henderson, Leah Fischer, Mike Gambino

Staff Present: Stephanie Burnett

Meeting called to order at 5:30 PM by Ms. Bonds-Wormack

- Agenda approved as written.
- 1/26/2026 Meeting Minutes approved
 - Motion to approve - 1st Mr. Neeld, 2nd Ms. Fischer - Unanimously approved

Public Comment

- None

Agenda Item

Finances

- Financial Statements for January, 2026 - Accepted for audit file

Attorney Report

- None

Updates to Old Business

- Mt. Dora High School - Bussing past due invoices. Ms. Burnett indicated that she had spoken with the principal at MDHS and worked out a tentative arrangement in which they would pay \$20,000.
- Mr. Gambino suggested that because we could not be entirely certain of the scope of misrepresentation from the previous director that we might preserve our future relationship with MDHS by writing off the full balance.
 - Motion to write off full balance - 1st Mr. Gambino, 2nd Ms. Henderson - Motion failed to attain any additional votes.
- Mr. Neeld suggested that we accept the agreement for MDHS to pay \$20,000, and Ms.

Henderson amended the motion to include a provision that MDHS would have until the end of the fiscal year to pay the balance in full (6/30/2026)

- Amended motion to accept \$20,000, payable by 6/30/2026 - 1st Mr. Neeld, 2nd Ms. Henderson - Motion failed to achieve any additional votes
- Ms. Emerson proposed a motion to negotiate a payment of \$10,000, payable in installments; due by 6/30/2026.
 - Motion to settle in full for \$10,000 due by 6/30/2026 - 1st. Ms. Emerson, 2nd Mr. Gambino. Ayes: Ms. Bonds-Wormack, Ms. Fischer, Ms. Henderson, Mr. Gambino, Ms. Emerson. Nays: Mr. Neeld. Motion passed 5 to 1.

New Business

- Student Dismissals - Board discussed dismissal of 5 students for various serious infractions of school code of conduct and state statutes.
 - Motion to dismiss all 5 students - 1st. Mr. Gambino, 2nd Ms. Emerson - Unanimously approved

Board Comments

- The Board thanked Ms. Burnett for her hard work and diligence in assuming her role as Director of Alee and commended her for her ability to make many improvements in such a short timeframe.

Next Board Meeting scheduled for March 23, 2026

Meeting adjourned at 6:38 PM

Respectfully submitted by Mike Gambino on 2/24/2026