

Alee Academy Charter School Board Meeting Minutes

Date: 4/28/2025

Time: 5:30 PM

Board Members Present: Chloe Bonds-Wormack, Jennings Neeld, Kathy Henderson, Margaret Emerson, Mike Gambino

Staff Present: Cindy Emerick, Stephanie Burnett

Meeting called to order at 5:40 PM by Ms. Bonds-Wormack

Agenda accepted unanimously

Meeting minutes from 3/24 accepted unanimously

Agenda item: Student Dismissals

- Student 1: Physical threat made to staff member. Dismissal recommended by staff.
 - *Motion to dismiss by Ms. Henderson, 2nd by Mr. Gambino; unanimously approved by Board.*
- Student 2: Possession of marijuana/THC product. Staff recommendation to keep him at school and seek additional emotional/mental support services for student. Board agreed with staff recommendation. Student will return to school on 5/5 pending completion of online drug education course.

Public Comment: Kalin Ellison

- Little League Football presentation was given to the Board.
- Request for Board to consider allowing use of Alee field and facility for football season. After board discussion of logistics and legal issues, motion was made to move forward with seeking answers to the board's questions. Ms. Emerick to speak with Charter Board Attorney for legal aspects.
 - *Motion to move forward by Mr. Gambino, 2nd by Ms. Henderson; unanimously approved by Board.*

Agenda Item: Finances

- Concern with not receiving financial statements timely from SAME accounting firm.
- Mr. Gambino to email Wes Locke at Spring Creek to find out who they use. Info to be presented at future board meeting.
 - *Approval of financial statements for the March accounting period tabled due to not having enough time to review.*

Agenda Item: Charter Renewal

- Charter renewal was approved by LCS.
- Charter Board Attorney is currently reviewing and will discuss with Ms. Emerick in the next week. It is anticipated that discussion items and charter will be available for the budget meeting on May 12 for Board review and approval.

Agenda Item: Mission & Vision Statement

- Suggested to keep current vision statement as-is.
- Suggested to accept proposed updated mission statement as presented by Ms. Emerick, but with some minor changes.

Agenda Item: Tuition/continuing education reimbursement for faculty

- Tabled until Budget meeting

Agenda Item: 401k Match for employees

- Ms. Emerick met with National Life Group to obtain more info regarding options for providing 401k to school employees
- Will review at Budget meeting on 5/12

Agenda Item: Safety & Security

- Fencing is being repaired and broken gate will be replaced
- Ms. Emerick obtaining quotes for new fencing around perimeter of the school's property
- Sign on the building is being replaced due to wear and tear.

Board Member Request

- Mr. Neeld requested copy of base salaries for all Alee staff as well as a copy of comparable salaries for LCS for board to review at the May 12 Budget meeting.

Meeting adjourned at 8:24 PM