

Alee Academy Charter High School
 Charter Board Meeting Minutes
 January 27, 2025

Members Present: Chloe Bonds-Wormack, Jennings Needl, Leah Fischer, Kathy Henderson, Mike Gambino, Margaret Emerson

Staff: Cindy Emerick, Stephanie Burnett, Mr. Ross

Absent: None

Minutes provided by: Leah Fischer

<p>Call to Order: 5:32 PM Prayer – Jennings Needl</p>	
<p>Approval of Agenda</p> <p>October 22, 2024, Emergency Meeting Minutes and October 28, 2024, Meeting Minutes</p> <p>Approval of December 16, 2025, Meeting Minutes</p>	<p>Discussion/Amendments: Mrs. Emerick would like to add information under Student Dismissal for Remote Home Learning</p> <p>December Minutes-</p> <p>Approved by Consensus of the Board</p> <p>Weapons Policy Needed Approval 1st – Mike Gambino 2nd Kathy Henderson Approved: Unanimous Discussion:</p> <p>Safety and Security – PA System The zoom call will be rescheduled</p> <p>Approved with Changes 1st – Kathy Henderson 2nd – Mike Gambino Approved: Unanimous Discussion:</p>

Public Comment	None
Student Dismissal(s) <ul style="list-style-type: none"> ● Student 1 ● Student 2 ● Student 3 ● Student 4 	<p>Student 1 – Team recommended student to receive Remote Home Learning (RHL). Jennings Neeld made the motion to allow the student to continue with RHL and will evaluate his academic progress at the 2/24/25 meeting. Margaret Emerson seconded the motion, and it was unanimously approved.</p> <p>Student 2 – Student was recommended for dismissal after completion of the Behavior Threat Assessment was completed. Jennings Neeld made the motion to dismiss the student from Alee Academy for the remainder of the 2024-25 school year. Kathy Henderson seconded the motion, and it was unanimously approved.</p> <p>Student 3 - Student was recommended for dismissal after completion of the Behavior Threat Assessment was completed and determined student was a High-Level Threat. Leah Fischer made the motion to dismiss the student from Alee Academy for the remainder of the 2024-25 school year. Jennings Neeld seconded the motion, and it was unanimously approved.</p> <p>Student 4 – The parent requested that the Board revisit the student’s dismissal. Mike Gambino made the motion to uphold dismissal from Alee Academy for the</p>

<ul style="list-style-type: none"> ● Update on Dismissal Procedure 	<p>2024-2025 school year. Kathy Henderson seconded the motion, and it was unanimously approved.</p> <p>Mike Gambino made a motion that we officially have a policy that when a student is on Remote Home Learning, the student can not be on campus. Kathy Henderson seconded the motion, and it was unanimously approved.</p>
<p>Financials</p> <p>USB Checking Account as of 1/27/2025</p> <p>USB Money Market as of 1/27/2025</p> <p><i>(December financial reconciliation will be emailed when it becomes available)</i></p> <p>BKHM Communication</p>	<p>\$279,384.62</p> <p>\$50,162.83</p> <p>Approval of December Financials 1st -Mike Gambino made the motion to accept December Financials as presented. 2nd -Jennings Neeld Approved - Unanimous Discussion:</p> <p>Mrs. Emerick</p>
<p>Current Enrollment 172 (as of 1/22/2025) Grade Level Breakdown: 9: 9 10: 40 (+7) 11: 65 12: 57 (-10)</p>	<p>Mrs. Emerick</p> <p>174 students minus 2 dismissals equal 172</p>
<p>Updates and Old Business:</p> <ul style="list-style-type: none"> ● NSLP 	<p>Mrs. Emerick</p>

<ul style="list-style-type: none"> o <i>Pre-op visit completed</i> ● Monitoring Update <ul style="list-style-type: none"> o <i>copy provided at meeting</i> ● Charter Renewal application <ul style="list-style-type: none"> o <i>Timeline - copy provided</i> o <i>January 10, 2024 CRC Zoom Meeting</i> ● Toro Mower ● Open Position(s) <ul style="list-style-type: none"> o <i>Math Teacher (Vacant)</i> o <i>Dean of Students (Filled)</i> o <i>Bus Driver (Filled)</i> o <i>Substitute (Filled)</i> 	<p>Approved and changes were allowed for the January report.</p> <p>The Board reviewed the Monitoring updates</p> <p>The Board reviewed the application and made changes</p> <p>The Toro Mower will be sold for \$500.00 to the current yard company and will be reported to accounting.</p> <p>Math Teacher’s position is filled, R. Ross will be the Dean of Students, Bus Driver still needs to complete 8-hour class, Substitute is partially filled</p>
<p>Legal</p> <ul style="list-style-type: none"> ● Financial Statement ● Public Records Request (Completed) ● Public Comment Communication <ul style="list-style-type: none"> o <i>Copy provided at meeting</i> 	<p>Mrs. Emerick BKHM – The Auditor failed to send the rebuttal letter.</p> <p>Advice from the Attorney (EEOC Charge No. 510-2022-03091) The school’s insurance company advised Alee to settle. A motion to accept the advice to settle was made by</p>

<ul style="list-style-type: none"> ● Charter Renewal <ul style="list-style-type: none"> ○ IMPORTANT DATES ○ Responses to Committee Questions <i>(approval needed)</i> 	<p>Mike Gambino. Margaret Emerson seconded it. Motion was approved, opposed by Jennings Neeld and Leah Fischer.</p> <p>March 3, 2025, at 9:30 AM – School Board Workshop</p> <p>March 17, 2025, at 6:00 PM – School Board Meeting – Round Courthouse</p>
<p>Consent Agenda</p> <ul style="list-style-type: none"> ● Weapons Policy <ul style="list-style-type: none"> ○ <i>BTA Team Meetings</i> ● Charter Board Workshop <ul style="list-style-type: none"> ○ <i>February 17, 2025</i> 	<p>Mrs. Emerick</p> <p>Approval 1st: Mike Gambino 2nd: Kathy Henderson Approved: Unanimously Discussion:</p> <p>Will be held on 2/24/25</p>
<p>Safety & Security</p> <ul style="list-style-type: none"> ● Gates/Fence ● PA System ● Locksmith 	<p>Mrs. Emerick</p> <p>Will reschedule the zoom meeting</p> <p>All locks will be re-keyed - \$3,766.50</p>

<p>Director's Report:</p> <ul style="list-style-type: none"> ● Garden Project <ul style="list-style-type: none"> ○ <i>Partnership w/ Empower School</i> ● Graduation <ul style="list-style-type: none"> ○ <i>Date</i> <ul style="list-style-type: none"> ▪ <i>May 30, 2025</i> ○ <i>Location</i> <ul style="list-style-type: none"> ▪ <i>FBCU</i> ○ <i>Scholarships</i> <ul style="list-style-type: none"> ▪ <i>2024 Fischer Memorial Recipients</i> ● Mission Statement ● UNISIG Compliance <ul style="list-style-type: none"> ○ <i>Visit Scheduled (1/31/2025)</i> ● Maintenance <ul style="list-style-type: none"> ○ <i>Cost Analysis (Breakdown provided)</i> ● Landscape <ul style="list-style-type: none"> ○ <i>Tree trimming</i> ● Professional Development <ul style="list-style-type: none"> ○ <i>Burnett</i> ○ <i>Ross</i> ● Student Services Visit ● Students Injured 	<p>Mrs. Emerick</p> <p>7:00 PM</p> <p>Will have information at February meeting</p> <p>Will get quotes</p> <p>Mrs. Burnett will be attending Title 2 – Cogna Conference, Mr. Ross will attend Day 1 Security Training</p> <p>Will be receiving help with graduation resources</p> <p>An update was provided</p>
<p>Meeting Adjourned: 8:40 PM</p>	<p>Motion</p>
	<p>The next scheduled board meeting will be held at 5:30 p.m. on February 24 2025 at Alee Academy. (Workshop Meeting)</p>

