## Alee Academy Charter Board Meeting Minutes December 20, 2021 5:30 p.m.

Members Present: Michael Holland, Rachel Holtzclaw, Robin Austin, Leah Fischer, Nan Cobb, Chloe Bonds-Wormack and Attorney Brenda Smith

The meeting was called to order by Mr. Holland at 5:30 p.m.

Approval of the November 2021 meeting minutes. Motion to approve - 1st Rachel Holtzclaw/2nd Chloe Bonds-Wormack.

Passed unanimously.

The director shared updates with the board regarding the Attendance Incentive program, potential partnership with Spring Creek Charter School, Altoona Elementary, UES, UMS, and UHS along with an update of the Lake Cares donations to our food pantry. The board was also updated on the holiday meals to more than 20 families. The Director discussed the idea of hosting a community blood drive event in February.

Financials: The November 2021 financials were presented to the board of directors as provided by the Accountant. Motion to approve - 1st Rachel Holtzclaw/2nd Robin Austin. Passed unanimously.

Board was presented with estimates for a new roof from 3 different local roofing companies. It was decided to review the estimates at the January meeting.

A recommendation from the Director was presented to the board of directors to hire an Instructional Dean and a replacement Social Studies teacher. A motion to approve advertising for both positions was made. 1st Rachel Holtzclaw/2nd Nan Cobb. The motion passed unanimously.

A recommendation for purchasing a security camera system was brought to the attention of the board. It was unanimously decided to table this discussion for the next meeting.

A recommendation was made to move forward with a new, more reliable phone system through Comcast. A motion was made to approve. 1st Nan Cobb/2nd Chloe Bonds-Wormack. The motion was approved unanimously.

A discussion regarding Workers Compensation pay for the first 14 days was discussed. A motion was made to pay any employee that is injured on the job for 14 days - 1st Rachel Holtzclaw/2nd Nan Cobb. The motion passed unanimously.

The Director shared the information regarding the Charter Renewal meetings for January 25 @ 9:45am, February 7 and February 14. The Director informed the board that their presence is requested at all three meetings.

The board and the Director will meet for a workshop on Monday, January 3, 2022 at 5:30 p.m. to go over the charter renewal application and binder to final signatures and approval. The application is due to the Charter School Office of LCS on January 5, 2022.

Motion to adjourn the meeting at 7:33 pm - 1st Chloe Bonds-Wormack 2nd Robin Austin.