

Alee Academy  
 Charter Board Meeting  
 Agenda  
 May 7, 2013  
 6:30 pm

Approval of Minutes	
Current Program <ul style="list-style-type: none"> <li>• Enrollment – Alee and ACER</li> </ul>	Jennings Neeld
Budget <ul style="list-style-type: none"> <li>• Fund Balances</li> </ul>	Jennings Neeld
Old Business <ul style="list-style-type: none"> <li>• Computer Comfort Laptop Tables</li> <li>• FCPCS Principal and Teacher Evaluation System</li> <li>• SACS Re-Accreditation</li> </ul>	Jennings Neeld Robin Valentino Robin Valentino
New Business <ul style="list-style-type: none"> <li>• FEFP Audit</li> <li>• FEFP Audit Response</li> <li>• Disposition of Property</li> <li>• Alee Academy By-Laws</li> <li>• Work Internship Luncheon</li> </ul>	Jennings Neeld Brenda Smith Jennings Neeld Jennings Neeld Jennings Neeld
Attorney's Report	Brenda Smith

***Governing board members present:  
 Martha Cohen, Rachel Holtzclaw, Chloe Bonds-Wormack, and Mary Jane Hartwright.  
 Also present was attorney Brenda Smith.***

### Current Program Status

The FTE count for student enrollment as of May 6, 2013 for each of the programs is:

Program	Student Enrollment
<b>Alee Academy</b>	<b>192</b>
<b>ACER Night Program</b>	<b>101</b>
<b><i>Total Day School FTE</i></b>	<b><i>293</i></b>

(Note: There are 21 pending applications for day and night students)

The actual student counts by grade are:

	Alee	ACER
9 <sup>th</sup> Grade	42	26
10 <sup>th</sup> Grade	42	23
11 <sup>th</sup> Grade	66	27
12 <sup>th</sup> Grade	42	25

### Budget

The total fund balance (savings, and cash on hand) is \$452,958.60. The total reserve fund balance at TD Bank of Ocala is \$217,188.20 (April 30, 2013). With all bills paid and deposit made on May 2, 2013, the operating expense balance is \$194,556.20 in checking and \$41,214.27 (April 30, 2013) in a Money Market Account at USB.

### Old Business

**Computer Comforts Laptop Tables** – The computer tables were delivered and installed on Friday, March 22, 2013.

During the following week the Dell Latitude E6500 laptops were installed in the laptop tables and the classrooms were made ready for students when they returned to school on April 1<sup>st</sup> after spring break.

**FCPCS Principal and Teacher Evaluation System** – In compliance with SB 736 which was signed into law by Governor Scott in March 2011 changes have been made to the way public school teachers and principals will be evaluated and compensated.

Charter schools are required to be in compliance with four sections of the new statute; those which deal with salary schedules for teachers and principals, workforce reductions, contracts with instructional personnel hired after July 1, 2011, and performance contracts.

The evaluation system developed for charter schools by the FCPCS and to be approved Houghton Mifflin, were never completed and approved in time for the charter schools to make full use of the evaluation system. Therefore we will not participate in the evaluation system for Principals and Teachers developed through the Florida Consortium of Public Charter Schools.

Instead the school has adopted the Principal and Teacher Evaluation system developed by FLDOE. Houghton Mifflin first advised the school to adopt the LCS plan, which is the state plan. However LCS did not approve the school's request to adopt in the plan with LCS. The reason for denying the school to adopt the evaluation plan was, "*LCS Evaluation plans were developed as part of the Race to the Top (RTTI) grant and Alee Academy opted not to participate in RTTI. Therefore, by federal guideline, LCS cannot provide the documents or training to Alee. Some of the information can be reviewed on the LCS website as it is public information on the RTTI "Resources" website*"(per letter from Maggie Teachout dated April 17, 2013).

Houghton Mifflin was again contacted as LCS denied the school's request to adopt the LCS evaluation plan. Houghton Mifflin advised that the school adopt the state plan (the same as LCS) and submit that to the district. The school was also advised to contact Learning Sciences International and purchase the tools to use the state adopted plan. These tools included the full package Marzano Protocol + Library and the associated one-on-one technical training. The followed the advice of Houghton Mifflin and submitted again to LCS on April 24, 2013.

Ms. Valentino has also signed up for the Marzano Conference in Orlando June 19<sup>th</sup> – 21<sup>st</sup> and is awaiting the information for the Marzano Regional Training in Palm Beach which is taking place June 24<sup>th</sup> – 25<sup>th</sup> .

**SACS Re-Accreditation** – The re-accreditation team arrived on Sunday, April 28<sup>th</sup> and we had a nice relaxing dinner with them at Angelo's Italian Restaurant in Tavares. The team then came to the school on Monday and Tuesday, April 29<sup>th</sup> – 30<sup>th</sup> for the external review . For two days the team did interviews with Governing Board Members, administrators, teachers, staff, parents and students. After the two days of reviewing the school, policies, procedures, and practices the team provided feedback to the entire staff.

Following is a recent email from Mr. Whipple, the Advanc-Ed Review Team Chair:

*Mr. Neeld and Mrs. Valentino:*

*On behalf of Advanc-ED, I wish to express my sincere thanks for hosting the Advanc-ED School Accreditation External Review Team. It was very evident that you and your team had worked diligently to prepare well for the visit. We were thankful for the leadership of Mrs. Valentino in the fine way she handled all the details of the accreditation visit.*

*Please express our respect and gratefulness to the Board members we met, the administrators, the faculty, the staff, the parents and the students for their openness and warmth towards the Review Team. Thank you for your hospitality and for attending to the team's needs. Your excellent planning and scheduling helped ensure a smooth visit.*

*This was a unique experience for each of us on the Review team. The school climate we felt only emphasized the spirit of commitment and respect evident on campus. We were impressed with the sense of community and family we felt in the short time with you. The students we met were very clear with their respect and appreciation for the care and support of the faculty. We were impressed with the commitment of the faculty to fulfill the mission of Alee Academy. Students are changed and given that second chance they had not received up to that time.*

*I enjoyed the opportunity to work with both of you. The Review Team is convinced of the potential that is ahead for Alee Academy. We trust that the Report will assist you as you advance ahead.*

*It was a pleasure working with you. I commend you and your school for its commitment to invest in young men and women for their future.*

*Sincerely,  
Ron Whipple  
External Review Team Chair*

### **New Business**

**FEFP Audit April** – The FEFP audit conducted on April 1<sup>st</sup> and 2<sup>nd</sup> findings attached.

**FEFP Audit Response** – FEFP audit response attached

**Disposition of Property** – Proposed policy for the disposition of property attached.

*A motion was made by Rachel Holtzclaw to approve the proposed disposition of property policy; the motion was seconded by Chloe Bonds-Wormack. After further discussion and input from the board attorney, amendments to the proposed disposition of property policy were recommended. The first motion did not pass.*

*A second motion was made by Chloe Bonds-Wormack to approve the amended disposition of property policy; the second motion was seconded by Rachel Holtzclaw and unanimously approved.*

**Alee Academy By-Laws** – During the accreditation review it was recommended that the Governing Board review the by-laws for any necessary changes that may need to be made.

*This item was tabled for further review and discussion.*

**Work Internship Awards Luncheon** – Each Governing Board Member is invited to the Work Internship Awards Luncheon. The luncheon will be held at Lake Reception on Thursday, May 23<sup>rd</sup> at 11:00am. Please let me know if you will be able to attend.

*A motion was made by Chloe Bonds-Wormack to adjourn the meeting; the motion was seconded by Mary Jane Hartwright and unanimously approved.*